



Phoenix / Elixir Job Description

Who we are

Northern Village is a creator of user-friendly websites and customized software to help social impact organizations make a difference in the communities they serve. The company was established in 2002 and is a [certified B Corp](#). This designation verifies that the company meets high standards of social and environmental performance, transparency and accountability.

As a B Corp, we are in business as a force for good. This includes creating sustainable employment, above a livable wage, for creative and flexible workers who share our interest in using technology to benefit our social and natural environments. We value diversity, equity, and inclusion within our team, and among our clients and partners. We encourage applicants from historically marginalized identities, and we strive to respect, support, and accommodate the holistic needs, experiences, and aspirations of our team members.

What we are looking for

We are looking for a Phoenix / Elixir developer on a contract basis to create and customize scalable Phoenix / Elixir applications. The Phoenix / Elixir Developer will work with the Senior Developer and Account Manager to ensure that sites are created to meet customers' needs. You'll be part of a cross-functional team that's responsible for the full software development life cycle, from conception to deployment.

Outline of General Duties

- Work independently or with other engineers to develop customized Phoenix/Elixir/LiveView applications using test-driven development
- Assist in scoping, estimating, and planning of projects
- Develop and manage well-functioning databases and applications
- Create software to run in a SaaS environment using tenants and flexible user models
- Collaborating with an agile, cross-functional team to take the product to the next level.
- Review code from fellow team members to ensure consistent, high-quality contributions
- Provide support for existing systems
- Make sure that all client issues are addressed with the highest client satisfaction
- Keep up to date on new technologies, standards and security protocols

PO Box 4, Guelph, ON N1H 6J6 – (519) 821-9000 – www.northernvillage.com

Northern Village is a certified B Corp. In business as a force for good.



- Supports diverse business priorities as needed, related to marketing, financing, human resources, and administration.

Expected Qualifications/Experience

- Experience building and maintaining web applications with Elixir/Phoenix/LiveView and JS
- Experience working with databases, specifically PostgreSQL
- Knowledge of Bootstrap and responsive web design is highly desirable
- Ability to write clear, concise, well-tested, and performant code
- Experience with AWS S3 an asset
- Must be ready to learn new technologies
- Strong collaboration skills and are able to effectively solve problems with your team
- Self-motivated, able to work independently, and willing to learn new tasks

What We Offer

- A dynamic and creative teamwork environment
- Opportunities for growth, learning and skills development
- Competitive compensation – always a living wage
- Flexible work hours and location to accommodate individual needs
- An agile work environment, where it is encouraged to take smart risks
- The chance to take responsibility in your role and proactively shape how things are done